

Common Pay Dates - 2022 (26 Total)

Pay Period #	Pay Date
1	January 7, 2022
2	January 21, 2022
3	February 4, 2022
4	February 18, 2022
5	March 4, 2022
6	March 18, 2022
7	April 1, 2022
8	April 15, 2022
9	April 29, 2022
10	May 13, 2022
11	May 27, 2022
12	June 10, 2022
13	June 24, 2022
14	July 8, 2022
15	July 22, 2022
16	August 5, 2022
17	August 19, 2022
18	September 2, 2022
19	September 16, 2022
20	September 30, 2022
21	October 14, 2022
22	October 28, 2022
23	November 11, 2022
24	November 25, 2022
25	December 9, 2022
26	December 23, 2022

Reminders!

- Hourly (non-exempt) employees must be paid no less often than bi-weekly
- Salaried (exempt) employees and priests should be paid bi-weekly

- All wages earned during a pay period must be paid within six days of the end of the pay period
 - Locations paying current and using next pay period to provide OT or other special pay may not be compliant with the law
 - Exception to six-day rule: school teachers who agree in writing to be paid over 12 months. Cannot require that teachers be paid over 12 months.

- RCAB has a Common Pay Date
 - Bi-weekly, every other Friday, aligned with January 7, 2022
 - Other pay cycles or dates discouraged/subject to additional fees
 - Pay in arrears (highly recommended)

11/11 Veterans Day - Process Early
11/24 - Thanksgiving Day - Process Early