TUFTS Health Plan

✓ This health plan meets Minimum Creditable Coverage standards and satisfies the individual mandate that you have health insurance.

Massachusetts Requirement to Purchase Health Insurance: As of January 1, 2009, the Massachusetts Health Care Reform Law requires that Massachusetts residents, eighteen (18) years of age and older, must have health coverage that meets the Minimum Creditable Coverage standards set by the Commonwealth Health Insurance Connector, unless waived from the health insurance requirement based on affordability or individual hardship. For more information call the Connector at 1-877-MA-ENROLL or visit the Connector Web site (www.mahealthconnector.org). This health plan meets Minimum Creditable Coverage standards that are effective January 1, 2009 as part of the Massachusetts Health Care Reform Law. If you purchase this plan, you will satisfy the statutory requirement that you have health insurance meeting these standards. This disclosure is for minimum creditable coverage standards that are effective January 1, 2009. Because these standards may change, review your health plan material each year to determine whether your plan meets the latest standards. If you have questions about this notice, you may contact the Division of Insurance by calling (617) 521-7794 or visiting its Web site at www.mass.gov/doi.

This group health plan believes this plan is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, restrictions on annual limits on essential health benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the plan administrator at 800-462-0224. You may also contact the U.S. Department of Health and Human Services at www.healthreform.gov.

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.tuftshealthplan.com or by calling 800-462-0224.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	$500 person/$1,500 family unauthorized medical deductible If you participate in your employer's HRA, the HRA will pay for or reimburse you for certain out-of-pocket, qualified medical expenses, including copays or amounts under the deductible, if applicable, up to the balance available in your HRA.	You must pay all the costs up to the **deductible** amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the **deductible** starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the **deductible**.
Are there other deductibles for specific services?	No	You don't have to meet **deductibles** for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes, $3,000 person/$9,000 family unauthorized out-of-pocket maximum	The **out-of-pocket limit** is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the **out–of–pocket limit**.
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes any limits on what the plan will pay for *specific* covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of authorized providers, see www.tuftshealthplan.com "find a doctor" - select "HMO, POS, PPO, and EPO Basic, Value, and Premium Plans" from the select a plan dropdown list, or call 800-462-0224.	If you use an authorized doctor or other health care **providers**, this plan will pay some or all of the costs for covered services. Be aware, your authorized doctor or hospital may use a non-authorized **provider** for some services. Plans use the term in-network, preferred, or participating for **providers** in their **network**. See the chart starting on page 2 for how this plan pays for different types of **providers**.
Do I need a referral to see a specialist?	Yes	This plan will pay some or all of the costs to see a **specialist** for covered services but only if you have the plan's permission before you see the **specialist**.
Are there services this plan doesn't cover?	Yes	Some of the services this plan doesn't cover are listed later in this summary. See your policy or plan document for additional information about **excluded services**.

Questions: Call 800-462-0224 or visit us at www.tuftshealthplan.com.
If you aren't clear about any of the bolded terms used in this form, see the Glossary.
You can view the Glossary at www.tuftshealthplan.com or call 800-462-0224 to request a copy.

- **Copayments** are fixed dollar amounts (for example, $15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is $1,000, your **coinsurance** payment of 20% would be $200. This may change if you haven't met your **deductible.**
- The amount the plan pays for covered services is based on the **allowed amount**. If an unauthorized **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an unauthorized hospital charges $1,500 for an overnight stay and the **allowed amount** is $1,000, you may have to pay the $500 difference. (This is called **balance billing**.)
- This plan may encourage you to use authorized **providers** by charging you lower **deductibles, copayments** and **coinsurance** amounts.

		Your cost if you use an			
Common Medical Event	**Services You May Need**	**Steward Health Care Provider**	**Tufts Health Plan Provider**	**Unauthorized Provider**	**Limitations & Exceptions**
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$20 copay/visit	$25 copay/visit	30% coinsurance after deductible	none
	Specialist visit	$30 copay/visit	$40 copay/visit	30% coinsurance after deductible	none
	Other practitioner office visit	$25 copay/visit for chiropractor		30% coinsurance after deductible	Spinal manipulations limited to 18 visits per year. Not covered for children under age 12.
	Preventive care/screening/immunization	No charge	No charge	30% coinsurance after deductible	none
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	30% coinsurance after deductible	none
	Imaging (CT/PET scans, MRIs)	No charge	No charge	30% coinsurance after deductible	none

		Your cost if you use an			
Common Medical Event	**Services You May Need**	**Steward Health Care Provider**	**Tufts Health Plan Provider**	**Unauthorized Provider**	**Limitations & Exceptions**
If you need drugs to treat your illness or condition **More Information about prescription drug coverage is available at www.caremark.com**	Tier 1 - Generic drugs	$10 copay/prescription (retail); $20 copay/prescription (CVS Caremark mail order or at a CVS/Pharmacy)		Not covered	Retail copay is for up to a 30-day supply; mail order copay is for up to a 90-day supply. After one initial fill plus two refills for long-term medications, must switch to mail/90-day supply at CVS or two retail copays apply for each 30-day supply at retail. Some drugs require prior authorization to be covered. Some drugs have quantity limitations. Contraceptive coverage is generally excluded under the Archdiocese of Boston's prescription drug plan with the exception of oral contraceptives for compendia uses such as amenorrhea treatment, hypermenorrhea treatment, dysmenorrhea, dysfunctional uterine bleeding, endometriosis prophylaxis or treatment, ovarian hyperandogenism treatment, and polycystic ovary syndrome treatment, which require a prior authorization from your prescriber to ensure clinical appropriateness.
	Tier 2 - Preferred brand	$30 copay/prescription (retail); $60 copay/prescription (CVS Caremark mail order or at a CVS/Pharmacy)			
	Tier 3 - Non-preferred brand drugs	$45 copay/prescription (retail); $90 copay/prescription (CVS Caremark mail order or at a CVS/Pharmacy)			

		Your cost if you use an			
Common Medical Event	**Services You May Need**	**Steward Health Care Provider**	**Tufts Health Plan Provider**	**Unauthorized Provider**	**Limitations & Exceptions**
	Specialty drugs	Limited to a 30-day supply with appropriate tier copay (see above) when purchased at a designated specialty pharmacy		Not covered	Limited to a 30-day supply when provided by a designated specialty pharmacy. Some drugs require prior authorization to be covered. Some drugs have quantity limitations. Some specialty drugs may also be covered under your medical benefit.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	$75 copay/visit	$150 copay/visit	30% coinsurance after deductible	Some surgeries require prior authorization in order to be covered.
	Physician/surgeon fees	No charge	No charge	30% coinsurance after deductible	
If you need immediate medical attention	Emergency room services	$100 copay/visit			Copay waived if admitted.
	Emergency medical transportation	No charge			Some emergency transportation requires prior authorization to be covered.
	Urgent care	$20 copay/visit for PCP $30 copay/visit for specialist	$25 copay/visit for PCP $40 copay/visit for specialist		Services with unauthorized providers inside the service area are covered subject to deductible and coinsurance.

		Your cost if you use an			
Common Medical Event	**Services You May Need**	**Steward Health Care Provider**	**Tufts Health Plan Provider**	**Unauthorized Provider**	**Limitations & Exceptions**
If you have a hospital stay	Facility fee (e.g., hospital room)	$100 copay/visit	$250 copay/visit	30% coinsurance after deductible	Maximum of two copays per member per calendar year. Prior authorization may be required.
	Physician/surgeon fee	No charge	No charge	30% coinsurance after deductible	
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	$20 copay/visit	$25 copay/visit	30% coinsurance after deductible	Prior authorization may be required.
	Mental/Behavioral health inpatient services	$100 copay/visit	$250 copay/visit	30% coinsurance after deductible	Maximum of two copays per member per calendar year. Prior authorization may be required.
	Substance use disorder outpatient services	$20 copay/visit	$25 copay/visit	30% coinsurance after deductible	Prior authorization may be required.
	Substance use disorder inpatient services	$100 copay/visit	$250 copay/visit	30% coinsurance after deductible	Maximum of two copays per member per calendar year. Prior authorization may be required.
If you are pregnant	Prenatal and postnatal care	No charge	No charge	30% coinsurance after deductible	———— none ————
	Delivery and all inpatient services	$100 copay/visit	$250 copay/visit	30% coinsurance after deductible	Maximum of two copays per member per calendar year.

Common Medical Event	Services You May Need	Your cost if you use an Steward Health Care Provider	Tufts Health Plan Provider	Unauthorized Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	No charge	No charge	30% coinsurance after deductible	Prior authorization is required.
	Rehabilitation services	$20 copay/visit	$25 copay/visit	30% coinsurance after deductible	Prior authorization may be required.
	Habilitation services	$20 copay/visit	$25 copay/visit	30% coinsurance after deductible	Prior authorization may be required.
	Skilled nursing care	No charge	No charge	30% coinsurance after deductible	Limited to 100 days per year.
	Durable medical equipment	No charge	No charge	30% coinsurance after deductible	Prior authorization may be required.
	Hospice service	No charge	No charge	30% coinsurance after deductible	Prior authorization is required.
If your child needs dental or eye care	Eye exam	$20 copay/visit	$25 copay/visit	30% coinsurance after deductible	Limited to one visit every 12 months with an EyeMed vision care provider.
	Glasses	Not covered		Not covered	Discounts may apply through EyeMed Vision Care.
	Dental check-up	Not covered		Not covered	———— none ————

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Long-term care
- Private-duty nursing
- Weight loss programs
- Cosmetic surgery
- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Dental care (Adult)
- Pregnancy terminations
- Services that are not in keeping with teachings of the Catholic church

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.) Please note: Certain coverage limits may apply.

- Bariatric surgery
- Routine eye care (Adult)
- Chiropractic care (spinal manipulation)
- Infertility treatment (coverage for diagnosis and some treatment per guidelines and in keeping with teaching of the Catholic church)
- Hearing aids (age 21 or younger)

Continuation of Coverage:

The medical plan of the Roman Catholic Archdiocese of Boston Health Benefit Trust is a church plan and as such is exempt from COBRA (Consolidated Omnibus Budget Reconciliation Act of 1985). If you lose coverage under the plan, then, depending upon the circumstances, The Roman Catholic Archdiocese of Boston Health Benefit Trust may provide protections that allow you to keep health coverage. Health coverage may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations to continue coverage may also apply.

For more information on Continuation of Coverage, please see the detailed Description of Benefits or contact Tufts Health Plan at 800-462-0224.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance.** For questions about your rights, this notice, or assistance, you can contact Tufts Health Plan Member Services at 800-462-0224. Or you may write to us at Tufts Health Plan, Appeals and Grievances Department, 705 Mt. Auburn St., P.O. Box 9193, Watertown, MA 02471-9193.

You may also contact the Plan Administrator at Roman Catholic Archdiocese of Boston Health Benefit Trust/Plan Administrator, 66 Brooks Drive, Braintree, MA 02184

Consumer Assistance Resource

If you need help, the consumer assistance programs in Massachusetts or Rhode Island can help you file your appeal.

Massachusetts	Rhode Island
Contact: Health Care for All	Contact: Rhode Island Department of Business Regulation
30 Winter Street, Suite 1004	1511 Pontiac Avenue, Bldg. 69-2
Boston, MA 02108	Cranston, RI 02920
(800) 272-4232	(401) 462-9520
http://www.hcfama.org/helpline	www.dbr.state.ri.us and www.ohic.ri.gov

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-462-0224.
Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-462-0224.
Chinese (中文): 如果需要中文的帮助，请拨打这个号码 1-800-462-0224.
Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-462-0224.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.

This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby
(normal delivery)

- **Amount owed to providers: $7,540**
- **Plan pays $7,240**
- **Patient pays $300**

Sample care costs:

Hospital charges (mother)	$2,700
Routine obstetric care	$2,100
Hospital charges (baby)	$900
Anesthesia	$900
Laboratory tests	$500
Prescriptions	$200
Radiology	$200
Vaccines, other preventive	$40
Total	**$7,540**

Patient pays:

Deductibles	$0
Copays	$300
Coinsurance	$0
Limits or exclusions	$0
Total	**$300**

Managing type 2 diabetes
(routine maintenance of a well-controlled condition)

- **Amount owed to providers: $5,400**
- **Plan pays $4,420**
- **Patient pays $980**

Sample care costs:

Prescriptions	$2,900
Medical Equipment and Supplies	$1,300
Office Visits and Procedures	$700
Education	$300
Laboratory tests	$100
Vaccines, other preventive	$100
Total	**$5,400**

Patient pays:

Deductibles	$0
Copays	$900
Coinsurance	$0
Limits or exclusions	$80
Total	**$980**

If you participate in your employer's HRA, the HRA will pay for or reimburse you for certain out-of-pocket, qualified medical expenses, including copays or amounts under the deductible, if applicable, up to the balance available in your HRA.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from authorized **providers**. If the patient had received care from unauthorized **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✘ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✘ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call **800-462-0224** or visit us at **www.tuftshealthplan.com.**
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